

Proxy Form

For the Annual General Meeting of Shareholders of Korea Zinc Company, Ltd., on March 24, 2026 (including any preliminary meetings and subsequent meetings), I hereby appoint one of the following persons designated by Korea Zinc Company, Ltd. (Minjoo Kim, Sungkyu Kim, Jinho Kim, Chaelin Kim, Jeehea Shin, Jihee Shin, Jungseob Oh, Hyowon Chang, Haengun Chung and Youngjun Joo) as my proxy to exercise my voting rights in accordance with the instructions set forth below:

-Below-

1. **Shareholder No.** :
2. **Number of Share Held** : shares
3. **Number of Voting Shares Held** : shares
4. **Number of Shares to be delegated** : shares
5. **Agenda Items for the General Meeting of Shareholders and whether Voting For, Against or Abstain with respect to Each Agenda Item**

[Agenda No. 1 : Approval of the Consolidated and Separate Financial Statements for the 52nd Fiscal Year (including the statement of Appropriation of Retained Earnings)]

(Please mark ○ in the appropriate box)

※ Agenda Items 'No. 1-3-1' and 'No. 1-3-2' shall be subject to a consolidated vote, meaning they will be voted on together. In the event that both agenda items satisfy the requirements for an ordinary resolution, the item receiving the higher number of affirmative votes shall be deemed approved.

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 1-1	Approval of the Consolidated and Separate Financial Statements for the 52nd Fiscal Year (excluding the Statement of Appropriation of Retained Earnings)			
No. 1-2	Approval of a Profit Distribution for the 52nd Fiscal Year (Cash Dividend of KRW 20,000 per Common Share)			
No. 1-3	Approval of the Statement of Appropriation of Retained Earnings for the 52nd Fiscal Year			
No. 1-3-1	Approval of Reclassification of KRW 917,695,440,000 in Discretionary Reserves into Unappropriated Retained Earnings			
No. 1-3-2	Approval of Reclassification of KRW 392,466,962,000 in Discretionary Reserves into Unappropriated Retained Earnings (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			

[Agenda No. 2 : Partial Amendment of the Articles of Incorporation] (Please mark ○ in the appropriate box)

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 2-1	Amendment of the Articles of Incorporation to Codify Minority Shareholder Protection			
No. 2-2	Amendment of the Articles of Incorporation to Introduce Electronic Shareholders' Meetings			
No. 2-3	Amendment of the Articles of Incorporation to Correct Clerical Errors			
No. 2-4	Amendment of the Articles of Incorporation to Clarify Composition Requirements for Independent Directors and Modify Official Title for Independent Directors			
No. 2-5	Amendment of the Articles of Incorporation to Introduce Directors' Duty of Loyalty			
No. 2-6	Amendment of the Articles of Incorporation regarding Quarterly Dividends			
No. 2-7	Amendment of the Articles of Incorporation regarding Voting Right Restrictions for the Appointment and Dismissal of Audit Committee Members			
No. 2-8	Amendment of the Articles of Incorporation to Expand Separately Elected Audit Committee Members (shareholder proposal by Yumi Development)			
No. 2-9	Stock Split and Amendment of the Articles of Incorporation for Stock Split (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 2-10	Amendment of the Articles of Incorporation to Introduce Directors' Duty of Loyalty in connection with Issuance of New Shares (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 2-11	Amendment of the Articles of Incorporation to Introduce the Executive Director System (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 2-12	Amendment of the Articles of Incorporation to Change the Chair of the General Meeting of Shareholders (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 2-13	Amendment of the Articles of Incorporation to Change the Convocation Procedures for Board Meetings (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			

[Agenda No. 3 : Appointment of Directors by Cumulative Voting] (For Agenda No. 3-1, please mark ○ in the appropriate box. For Agenda Nos. 3-2 and 3-3, please either mark ○ in the appropriate box or specify the exact number of votes to be concentrated or distributed within the total voting rights.)

※ Agenda Items 3-1-1 and 3-1-2 shall be subject to a consolidated vote, meaning they will be voted on together. In the

event that both agenda items satisfy the requirements for an ordinary resolution, the item receiving the higher number of affirmative votes shall be deemed approved.

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 3-1	Determination on the number of Directors to be appointed through cumulative voting			
No. 3-1-1	Appointment of Five (5) Directors (shareholder proposal by Yumi Development)			
No. 3-1-2	Appointment of Six (6) Directors (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			

※ I hereby fully delegate to my proxy the authority to exercise my total voting rights (number of shares delegated × 5) by appropriately distributing or concentrating votes in favor of the candidates I have selected below. However, if specific vote allocations—whether concentrated or distributed—are indicated in the voting sections for one or more candidates within the total voting rights, I authorize my proxy to cast the votes accordingly.

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 3-2	Appointment of Five (5) Directors by Cumulative Voting (To be proposed only if Agenda No. 3-1-1 is approved; if Agenda No. 3-1-1 is rejected, this item will be automatically discarded.)			
No. 3-2-1	Appointment of Choi, Yun Birm as inside director			
No. 3-2-2	Appointment of Hwang, Deog Nam as outside director			
No. 3-2-3	Appointment of Walter Field McLallen as non-executive director (shareholder proposal by Crucible JV LLC)			
No. 3-2-4	Appointment of Park, Byung Wook as non-executive director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-2-5	Appointment of Choi, Yon Sog as non-executive director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-2-6	Appointment of Oh, Young as outside director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-2-7	Appointment of Choi, Byung Il as outside director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-2-8	Appointment of Lee, Sun Sook as outside director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			

※ I hereby fully delegate to my proxy the authority to exercise my total voting rights (number of shares delegated × 6) by appropriately distributing or concentrating votes in favor of the candidates I have selected below. However, if specific vote allocations—whether concentrated or distributed—are indicated in the voting sections for one or more candidates within the total voting rights, I authorize my proxy to cast the votes accordingly

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 3-3	Appointment of six (6) Directors by Cumulative Voting (To be proposed only if Agenda No. 3-1-2 is approved; if Agenda No. 3-1-2 is rejected, this item will be automatically discarded.)			
No. 3-3-1	Appointment of Choi, Yun Birm as inside director			
No. 3-3-2	Appointment of Hwang, Deog Nam as outside director			
No. 3-3-3	Appointment of Walter Field McLallen as non-executive director (shareholder proposal by Crucible JV LLC)			
No. 3-3-4	Appointment of Park, Byung Wook as non-executive director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-3-5	Appointment of Choi, Yon Sog as non-executive director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-3-6	Appointment of Oh, Young as outside director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-3-7	Appointment of Choi, Byung Il as outside director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			
No. 3-3-8	Appointment of Lee, Sun Sook as outside director (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)			

[Agenda No. 4 : Appointment of Audit Committee Members (Kim, Bo Young)] (Please mark ○ in the appropriate box)

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 4	Appointment of Kim, Bo Young as a member of the audit committee			

[Agenda No. 5 : Appointment of an Outside Director to Serve as an Audit Committee Member (Lee, Min Ho)] (Please mark ○ in the appropriate box)※ To be proposed only if Agenda No. 2-8 is approved; if Agenda No. 2-8 is rejected, this item will be automatically discarded.

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 5	Appointment of an outside director to serve as member of the audit committee (Lee, Min Ho)			

[Agenda No. 6 : Approval of Directors Compensation Cap] (Please mark ○ in the appropriate box)

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 6	Approval of Directors Compensation Cap (KRW 12 billion)			

[Agenda No. 7 : Approval of Amendment to the Policies/Regulations on Severance Pay for Officers (shareholder proposal by YPC, Youngpoong and Korea Corporate Investment Holdings)] (Please mark ○ in the appropriate box)

Agenda of the General Meeting of Shareholders		For	Against	Abstain
No. 7	Approval of Amendment to the Policies/Regulations on Severance Pay for Officers			

6. Delegation of Voting Rights for Newly Proposed or Amended Agenda

- In the event that a new agenda item(s) or amendments to the agenda(s) is/are tabled at the General Meeting of Shareholders, the aforementioned voting rights are delegated to the aforementioned attorney-in-fact to be exercised in such manner as the attorney-in-fact reasonably considers to be in line with the intent of the undersigned as indicated in **No. 5** above.
- Provided that, as for the items stated below, the attorney-in-fact shall exercise the voting rights in accordance with the instructions given below unless otherwise indicated by the undersigned before the General Meeting of Shareholders.

Item	Instruction Details

Shareholder Name : (signature or seal)

Contact Information:

Resident Registration No. or Passport No.(for foreigners) / Business Registration No. :

Date and Time of Delegation : __, 2026 __: __